



**NAMIBIAN HUNTING RIFLE SHOOTING ASSOCIATION**

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### ***Constitution of the Namibian Hunting Rifle Shooting Association***

1. The name of the organization is the NAMIBIAN HUNTING RIFLE SHOOTING ASSOCIATION, hereafter known as the NHRSA, or the "Association".
2. The aim and objective of the NHRSA is to promote Hunting Rifle Shooting to all hunters and shooters in Namibia. The further aim is to engage and compete with other member countries of the International Hunting Rifle Association and promoting Hunting Rifle Shooting as a sport that advance accurate shot placement amongst hunters all over the world.

The sport achieve this through offering hunters the opportunity to improve their skills with hunting rifles on suspended steel targets, and paper targets of animals commonly hunted, and Hunting Rifle Shooting matches that are shooting contests of variable and non-standard format that examines practical marksmanship as it occurs in the hunting field.

The NHRSA will select on a merit basis as decided on the yearly AGM representative teams to compete in International events. The selector panel will comprise of the Chairman, Vice Chairman, Records Officer and Safety officer and reserve the right to choose upon their opinion the best teams representing the NHRSA.

The Rules and Regulations of the sport form no part of this constitution and are contained in a separate document. The Rules and Regulations, drafted when the association was founded, will be reviewed as required and approved by the NHRSA governing committee.

3. The NHRSA is a not for profit organization, aiming to involve participants from various demographics and culture groups in a sport specifically developed for the hunter in Namibia. All committee members are non-paid volunteers, working together with law enforcement agencies and with other shooting organizations to promote shooting sports.

The income of the NHRSA will be membership fees from the affiliated members, a portion of the proceeds per National competitions as well as possible sponsorships, and the Association will not be

involved in any profit making deals or schemes. The income of the Association shall be applied to further grow and develop the sport.

4. The members of the NHRSA will be individual shooters. Applications for membership affiliation will be submitted on a yearly basis.

The committee will have the power to suspend a member from the Association if deemed necessary. Unethical or unsportsmanlike conduct is typical valid grounds for suspension. Suspension of a member requires a voting process where a 51% or greater percentage is in favor of the suspension.

5. The NHRSA will manage and organize the NHRSA National Championships as well as coordinate inter regional shoots between the four regions of the countries.

6. The committee of the Association will comprise of at least two representatives from each region in the country, If the representative of that region cannot attend the meeting, he or she can give proxy to a nominee from the committee. Observers can attend meetings along with the representative, but will not have voting rights. The committee will be led by a President also acting as Chairman, Vice President also acting as Vice-Chairman, Secretary and Treasurer. A Safety officer/officers will be appointed as an active committee member.

The Chairman, Vice-Chairman, Secretary and Treasurer are automatically nominated for their positions. If elected unopposed, the nominees can accept their nomination or step down. In the case of a contested nomination, the nominee with the most votes from the committee shall be elected. In the case of a tied vote, the Chairman shall have the casting vote. In the case of a tied vote for the position of Chairman, the current Vice chairman shall have the casting vote. All nominations will be requested by the secretary at least sixty days prior the yearly AGM meeting and must be in place 30 days before the meeting.

7. The President will be the chairperson during all meetings. The Chairman can call special meetings and will lead the strategic direction of the Association. In case of a tied vote, the Chairman may in addition to his/her ordinary vote give a casting vote.

8. The Vice-Chairman shall conduct the Chairman's duties if he or she is not available.

9. The Secretary will take minutes of all meetings, send it to the committee members and make available minutes to all members, keep copies of all correspondence, keep an updated list of all members, and answer all questions regarding the rules and regulations of the Association after consulting with the management committee.

10. The Treasurer will be managing the finances on behalf of the Association. The treasurer shall manage the funds within the requirements for non-profit organizations, provide a balance sheet yearly, and table a detailed audited financial report at the yearly AGM meeting, detailing all the income and expenses of the preceding period.

11. The Safety Officer will evaluate range plans for inter-regional matches, and take charge of all the safety protocols before and during national championship matches while ensuring that all shooters conduct the shoot in a safe and disciplined manner.

12. Changes to the constitution can only be approved by the Committee through a majority vote. If urgently required, this can be done in the period in-between the yearly AGM meeting; otherwise it will be done during the scheduled yearly meeting.

All changes to the constitution will be approved by 2 (two) thirds of the committee at the meeting specially called for this purpose, or at the yearly AGM meeting.

13. The committee can appoint specific individuals for identified tasks as needed, such as media contact, public relations officer, raising the profile of the sport, updating the rules of the discipline, interaction with law-makers or law enforcement organizations, etc. The committee can also appoint a person to any vacant position in the committee, for instance if the position for the safety officer becomes vacant.

14. Daily correspondence will mostly be done by internet, telephone or fax. It is expected that a response to a query will be given within 5 working days. If an office bearer will be unavailable to answer a query within this period, he / she must delegate their authority to another office bearer.

15. The Secretary shall keep a record of all correspondence and have it available at the next committee meeting for review.

16. The headquarters will be based where the chairman resides, or if challenged, where the committee decides through majority vote.

17. The Association will be run on a non-political basis.

18. Membership fees will be determined by the Committee on a year to year basis and the amount will be determined per person. Money and all assets belonging to the Association will be used only to promote the sport where needed as the Association is not a profit based organization.

19. All changes to the constitution will be considered by all representatives, and require approval by 2 (two) thirds of the committee at the meeting specially called for the purpose, or at the yearly meeting.

20. If for any reason the Association must be dissolved, it can be done with a special meeting by the committee members, where a 2/3 (two-third) majority vote in favor. This will authorize the dissolving of the association. All funds available will be evenly distributed between current paid-up members.

21. By interpretation of this Constitution, the English version will apply.

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